

Blenheim Primary School Anti-Bullying Policy



At Blenheim Primary School we aim to provide a calm peaceful atmosphere, where children and staff are safe, happy, confident and motivated. We celebrate and respect our cultural diversity and refuse to tolerate bullying of any kind.

WHY IS AN ANTI-BULLYING POLICY NECESSARY?

- The school believes that its pupils have the right to learn in a supportive, caring and safe environment without the fear of being bullied.
- All institutions, both large and small, contain some pupils with the potential for bullying behaviour. If our school is well disciplined and organised, it can minimise the occurrence of bullying. The school is developing strategies on the promotion of good citizenship, where it is made clear that bullying is a form of anti-social behaviour. Bullying is not acceptable behaviour and will not be tolerated.

What is bullying?

Bullying is unfair, one sided and happens more than once. It is when someone keeps hurting, frightening, threatening or leaving someone out on purpose. It can be both physical and verbal.

Bullying behaviours include:

- name calling (including racist or homophobic bullying)
- kicking
- hitting
- teasing
- stealing
- excluding people
- trying to get people into trouble
- destroying other people's property
- swearing
- pestering or annoying someone deliberately
- ganging up or crowding someone
- cyber bullying (may include the use of mobile phone or social media to cause distress, fear or humiliation)

What will children do to prevent bullying?

- tell someone
- treat everyone with respect
- ask the person to stop
- play with someone who is being bullied
- refuse to watch, laugh or join in when someone is being bullied

- refuse to bully others
- refuse to let others be bullied

What will staff do to stop bullying?

- listen to children when approached openly or confidentially
- speak to parents
- sort it out as quickly as possible
- watch children closely in the playground
- gather those involved together to talk about how they are feeling
- look for signs of bullying
- make sure children feel safe to talk
- communicate with other staff members

Parents / Carers: What can you do to help?

- Look for unusual behaviour in your children. For example, they may suddenly not wish to attend school, feel ill regularly, or not complete work to their normal standard.
- Always take an active role in your child's education. Enquire how their day has gone, who they have spent their time with, how lunchtime was spent etc.
- If you feel your child may be a victim of bullying behaviour inform the school IMMEDIATELY. Your complaint will be taken seriously and appropriate action will follow. Your child may well prefer you not to contact school but it is extremely important that you do so, without delay.
- It is important that you advise your child not to fight back. It can make matters worse!
- Tell your child/children there is nothing wrong with them. It is not their fault that they are being bullied.
- Make sure your children are fully aware of the school policy concerning bullying and make them feel that they are able to ask for help.

Formulated in conjunction with the School Council October 2016